

# SCREEN PRINTER – 2<sup>nd</sup> SHIFT

Mcloone, a JSJ business and leader in the screen-printed identification industry, is seeking an experienced screen printer with a proven work history in the industry. This full-time, permanent position will work Monday – Thursday on 2<sup>nd</sup> shift. Successful candidates will have 3 - 5 years experience printing on a variety of substrates using UV and solvent based inks, will be highly productive and able to work independently as well as help coworkers troubleshoot issues on their orders. Good communication skills, above average comprehension and a great attitude are requirements of this job as well. Experience in ink mixing or screen making is a plus.

## **POSITION SUMMARY**

A screen printer is responsible for producing a product within or above the Company's quality standards by setting up jobs and processing them in accordance with specific job instructions and standard operating procedures.

## **ESSENTIAL DUTIES AND RESPONSIBILITIES**

- Understand, use and comply with work orders and work schedules.
- Prepare the necessary tools, equipment and materials for production.
- Make adjustments to processes to achieve high output and quality printing.
- Understand what causes printing variables and know how to control them.
- Understand the relationship between inks and substrates.
- Understand the curing/drying processes and their relationship to a given ink/substrate.
- Record required job documentation.
- Work with solvents and UV-based inks.

## **ADDITIONAL DUTIES AND RESPONSIBILITIES**

- Keep equipment and work area clean and free of hazards.
- Perform one's own maintenance as required when instructed.
- Observe all safety rules and precautions, use protective products as required.
- Flexibility to be cross-trained in other plant positions.
- Follow departmental job policies and procedures.
- May be asked to represent the department on Quality, Safety and other committees.
- Perform other duties as necessary in support of business objectives.

This position description is intended to guide the activities of this position. It is not intended to limit the thinking and creativity of the person to the work of this function, nor is it intended to describe all the work that may be required of the person in this position.

## **QUALIFICATIONS**

- A strong technical understanding of screen-printing and related functions.
- Knowledge of equipment, materials and processes used in the manufacturing of company products.
- Strong blueprint reading and math skills, with the ability to use a calculator and measuring equipment.
- Ability to prioritize and respond to projects based on urgency and need.
- Able to improve working conditions and increase subordinate skills and capabilities.
- Must be able to work effectively in a team environment.

- Must be willing to perform tasks listed in other pay grade job descriptions as required.

### **PHYSICAL AND MENTAL DEMANDS**

While performing the duties of this job, the employee is required to stand long hours; walk; sit; use hands to handle, or feel objects, tools or controls; reach with hands and arms; climb stairs; balance; stoop, kneel, crouch or crawl; talk or hear. The employee must occasionally lift and/or move up to 25 pounds. Specific vision requirements in close vision, the ability to adjust focus and a strong ability to detect minor changes in color tones.

### **BENEFITS & COMPENSATION**

Mcloone, a subsidiary of JSJ Corporation, has over a 50 year history of being a highly respected employer in the La Crosse area and takes pride in all of the exceptional employees that keep that reputation as strong today as it was half a decade ago.

Mcloone is proud to offer an excellent benefit package including competitive salary, medical, dental & vision insurance, company sponsored STD & LTD insurance, retirement & 401K, profit-sharing, vacation, paid holidays & PPL, flex time, tuition reimbursement, and more.

### **APPLICATION PROCESS**

Please submit a resume and salary requirements or complete a job application in person no later than February 15<sup>th</sup>, 2012. No phone calls please.



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